

therendezvous



Annual Report 2015-2016

Helping young people to help themselves

Youth Resource Services
(The Rendezvous, Sherborne) Ltd
Under Cheap Street Church |
Cheap Street | Sherborne | Dorset | DT9 3BJ
Tel: 01935 814496 | Web: therendezvous.org.uk

Patrons: Ollie Devoto Ben Hardy
Rev. Dr Christina Le Moignan
Chair of Trustees: Andrew May
Registered Charity No: 1162722
Registered Company No: 7592624

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Chairman's Report

It has been another busy year and I continue to be amazed at the hard and dedicated work performed by our staff and volunteers. We continue to build on our long term plans for the Centre and the youth activities, information and education we provide and as you will read in this report, a great deal has been achieved in the past year.

We have continued to become more proactive in our dealings with the young people who use our services and need our help; we have made significant progress in being able to measure outcomes, an essential requirement in continuing to raise funds from trusts and individuals; and we have successfully developed a culture that encourages and celebrates personal development and educational achievement.

During the last year we have benefited not only from a stable staff, but also from a strong Board which has remained unchanged after some years of churn. Each Board member has a dedicated area of responsibility, including finance, safeguarding, youth provision, education, fundraising, but of course as a Board we share collective responsibility for the good governance of the organisation. The biggest change this year has been the increased emphasis we are placing on our new or revamped Finance, Fundraising and Nominations Committees.

As I said last year, it is unlikely that we shall ever secure funds from government to properly support our work, therefore it is important that we try and secure more local support from individuals to complement the brilliant fundraising efforts of Bob Eccleshall and The Friends of the Rendezvous. We have made real progress in this area and have increased the number of our regular donors significantly. Inevitably we shall still be highly dependent on obtaining grants from local and national trusts and it is very important that we can show how well the charity is run and how our young people are benefiting from the activities and advice we offer.

Finally I must mention our patrons. Sadly, last year John Wingfield Digby who had always been very supportive of our work, passed away. Joining Rev Dr Christina Le Moignan as patrons of our work are two young former pupils of The Gryphon School, who are making names for themselves in the worlds of acting and rugby: Ben Hardy and Ollie Devoto. Ben has recently appeared in the latest X-Men film and Ollie has recently won his first England cap. They have already been a considerable help in our fundraising efforts and are showing real commitment to our cause. We hope they will be great role models for our young people.

The success of the Rendezvous is the result of a tremendous effort where everyone plays their part. We are very grateful in particular to Cheap Street Church for its ongoing support. I would also like to thank all our supporters for their continued help and encouragement: the committed staff, volunteers and trustees; our local supporters, in particular the Friends; the larger fund-raising organisations and the trusts and foundations who regularly support us.

Andrew May
Chairman

Board of Trustees

Chair
Vice Chair
Vice Chair
Treasurer
Trustee - *Schools*
Trustee - *Training & Qualifications*
Trustee - *Young People*
Trustee - *Marketing & Fundraising*
Trustee – *Community*

Andrew May
Professor Robert Eccleshall
Linda Bygrave
Penny Graham
James Gower
Carol Johnson
Pempy Wallington
Julie Warren
Roy Catchpole

Secretary to the Trustees

Anne Cave-Brown-Cave

Staff Team

Chief Executive Officer/Centre Manager
Finance & Business Administrator
Lead – Advice and Information
Lead – Personal Development
Lead - Employability, Learning & Volunteers
Youth work & Music Studio

Helen Da Silva Wood
Jo Lowndes
Jemma Turner
Sarah Childs
Julie Bartle
Stuart Moore

Life Skills Leader

Year 11 - Lead

Richard Lund

Sessional Staff

Youth worker – Level 3
RV Wednesday
Young Mum's Group
Youth worker – Level 3

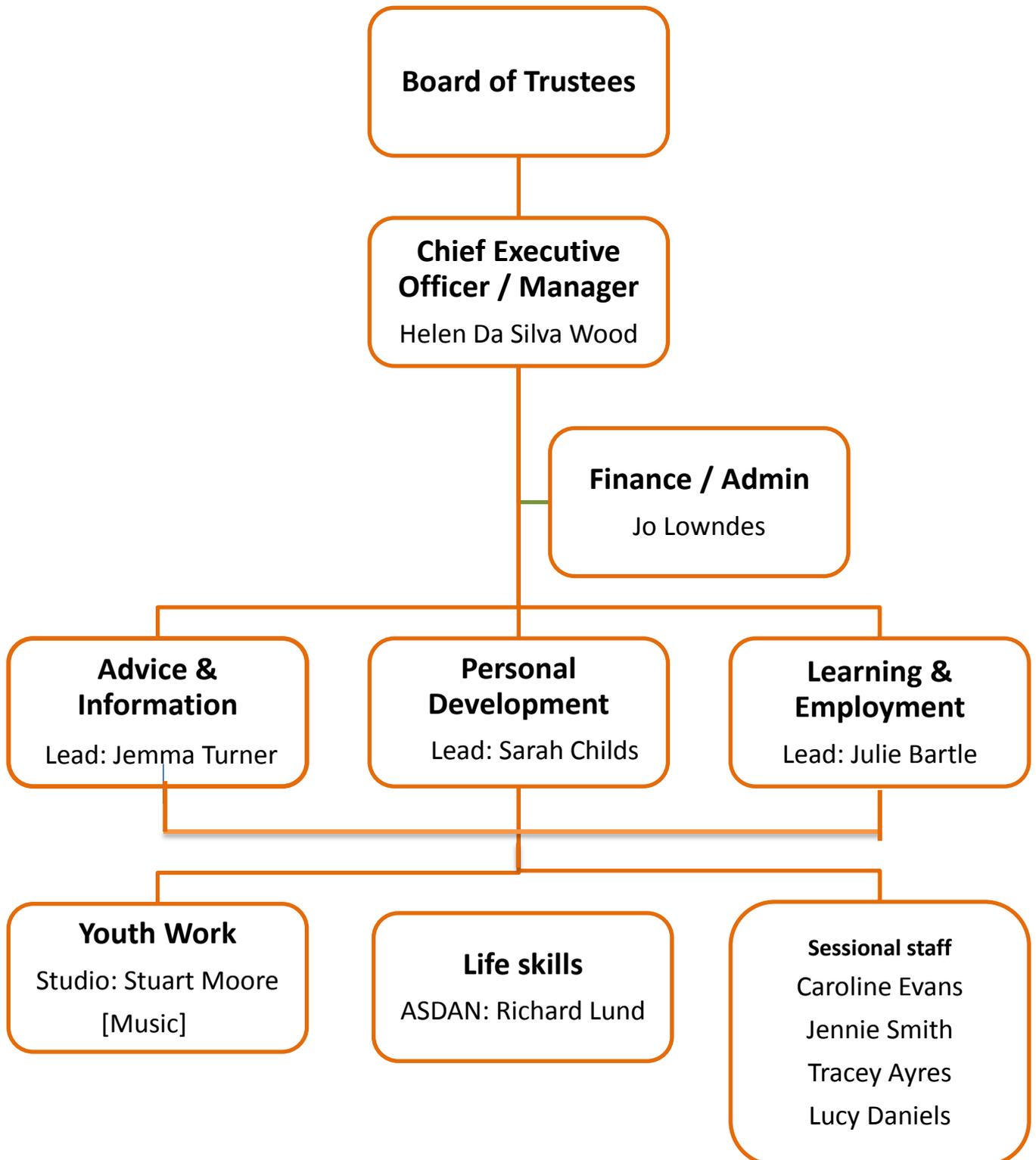
Caroline Evans
Tracey Ayres
Lucy Daniels
Jennie Smith

Friends of the Rendezvous

Chair

Professor Robert Eccleshall

Our structure



About us

Our vision

We want every young person in the area to have the resources they need to be happy, healthy, to make positive choices and live meaningful and fulfilling lives.

Our mission

To help young people to help themselves by providing advice, information and support, learning opportunities and positive life experiences to the young people in our communities who need it most.

Our values

- **Inclusive:** to provide services and support for all young people irrespective of ethnic or cultural background or sexual orientation – no one is ever turned away
- **Positive:** to be resolutely optimistic that lives can change for the better
- **Non-judgmental:** to work with young people without judging the choices they may make whilst helping and supporting them to make better choices
- **Holistic:** to take a holistic approach to each young person, working positively and proactively to engage other services who can provide additional specialist support in order to achieve the best outcomes for each young person

Objectives

- To provide the right services to the right people at the right time in the right way
- To meet the needs of young people by being current, relevant and professional
- To be financially sustainable
- To continually improve our governance

Facilities

- Coffee bar
- Music studio
- Meeting rooms (2)
- Training room – with 10 PCs
- Offices

Summary of activities – 2015-2016

Working with young people - Over the last year much has been made in the media of the unhappiness and poor mental health of young people in the UK. Our experience bears this out and we have seen a rise from 200 to 300 young people visiting the centre and requests for help with specific and multiple problems increase by nearly a third.

Two years ago our user group were predominantly young men in the 16-19 age bracket. We have worked hard to address this and are delighted that the strategies we put in place to achieve this have been successful. The numbers of young people of school age is on a par with those out of school and there are equal numbers of boys and girls making use of our services.

The support that these groups need differs. A dedicated session for young people of school age has allowed the staff team to use our informal setting to explore relationships, social interactions, myths surrounding drugs and alcohol and anxiety which are rife in the young people we see. The focus of work with the older group continues to be practical help around work, benefits and housing.

The year saw us develop our partnerships and run some pilot projects to test new ways of working. Our relationship with the Gryphon School continues to strengthen and in addition to the alternative curriculum provision we have delivered we now run weekly drop-in and one to one support sessions at the school as well as our dedicated RV Wednesday after-school slot. We piloted a Skype for Careers Advice project with Ansbury and Citizen's Advice Dorset and also ran a small pilot outreach programme of three sessions in the skate park. On the back of this we secured further funding from the Police and Crime Commissioner's Safer Dorset Fund to deliver a larger outreach project for summer 2016-2017.

Working behind the scenes - We have continued to focus on embedding the systems and practices we need to help us meet increase in demand for our services and ensure we have the knowledge and expertise to provide quality support. Our staff team continues to be a real strength of the centre. Although we were sorry to say good bye to Keith Harrison who has taken on full time work with the Clinical Commissioning Group we have found an excellent new Volunteer and Mentor Training Lead in Julie Bartle. As well as being an exam board assessor, Julie was Head of Performing Arts at Yeovil College for 22 years and brings a wealth of experience to the post. With the exception of this change, the rest of the staff team remains in place which has helped ensure consistency across the centre.

Our new flatter staffing structure matches team members to their areas of interest and expertise – Jemma Turner, our senior youth work leads advice and information, Sarah Childs leads our personal development work and Julie Bartle is responsible for learning and employability. Stuart Moore continues to be responsible for the studio and providing general youth work support. There are of course areas of overlaps and as a small team everyone works closely together to provide the best outcomes possible for young people. Alongside our staff team, are our volunteers who continue to play a major role in the centre, supporting the work done by the youth workers. They enable us to provide more support to young people than would be otherwise possible and add different perspectives to our work.

Training continues to be high on the agenda and the team have had training that includes self-harm and suicide, substance misuse, housing, food hygiene and health and safety. We have continued to develop our policies and support them with guidance and procedures and with the support of one of our long standing volunteers and database extraordinaire, Tony Smith, we are continuing to improve our reporting mechanisms.

Working with others – In addition to working in partnership we have continued to take part in local and regional networks including the Connecting Advice and Information Dorset Sherborne, the Housing Forum, Continuum, the pan Dorset consortium for the voluntary youth sector. We were part of the successful Phase 1 Big Lottery/EU bid led by Ansbury which is now being developed into a Stage 2 application. With cuts in all areas of public services, we were disheartened to learn of the closure of Youth Centres across Dorset. We are, however, delighted that the community has come together and secured the building to run services for the community starting in the autumn 2016. It offers real possibilities for collaborative working and we are optimistic for the opportunities that can be created for young people by working with the new management committee.

Helen Da Silva Wood

The year in numbers...

Last year our team of **9** part-time staff and **15** volunteers welcomed over **300** young people through the doors, making more than **2500** visits.

Over the year young people took part in: **625** individual support meetings with youth workers; **380** hours of English and Maths sessions led by a group of **5** fantastic volunteer tutors; **390** hours of alternative curriculum sessions; **220** hours of mentoring; **88** hours of young parent support and **2** outings; **18** RV Wednesday sessions for students of school age; **35** drop-in sessions at the Gryphon School

Which resulted in these outcomes: **46** resolved benefits issues; **21** resolved housing issues; **15** gain English and Maths qualifications (**100%** success rate) and **7** gain accredited life skills awards; **1** volunteer was supported through Level 2 Youth Work training. **96%** of young people rated the support they receive from the Rendezvous team **4+***

* Annual survey – rating out of 5

Stories from the Rendezvous

Claire's story – emotional support

Situation – Claire was referred to us at 16 because she was struggling with life at home and was at risk of running away.

Intervention – Although she was initially reluctant, she developed a good relationship with her key worker who she saw for a year.

Resolution – Things stabilised for her, she settled successfully into A level studies, and we didn't see her for nearly a year.

Situation – Claire recognised she was struggling and of her own accord came back to us as she became increasingly anxious over post-19 choices and her family situation which was worsening.

Intervention – 1:1 support with her old key worker

Resolution – Claire passed her A levels and is feeling confident about her future as she plans to leave home and go to university.

“It has helped me massively through the times in which I have truly struggled. Everyone has always been helpful and caring despite me being difficult sometimes.”

Petra's story – learning

Situation – Petra is a young mum and care leaver. She had a turbulent start in life and left school with no qualifications.

Intervention – We encouraged her to take a Level 1 Functional Skills English qualification with us and helped with childcare during the sessions.

Resolution – Petra passed her Level 1 English which gave her self-esteem a boost. She went on to pass her Level 2 in July and is now working on her Maths. She plans to move away to find work and we have arranged for her to receive advice from our National Careers Service rep to ensure continuity of careers support when she moves.

“The people are the nicest. They've given me a chance at getting a qualification. I didn't think I ever would.”

Jack's story – mentoring - an update!

Past situation - Jack featured in last year's annual report. After many difficult years and much intensive support Jack had improved his personal circumstances and approach to life (housing support, anger management and mentoring). He was confident, working in a pub and doing well. He had aspirations and was ready to make a break with the past and move towards a better future.

Current situation - We helped Jack relocate and transfer jobs. He calls his mentor regularly to update him with his news: he's been put on the management trainee scheme; visited Paris; is learning to drive and has a second job with a metal worker because he hasn't forgotten his long-term dream to be a farrier.

“The Rendezvous is awesome. I couldn't have done it without the guys here.”

Advice & Information

Our ability to provide informed and free advice, information and support continues to be the bedrock of everything we do. Young people drop-in to for one to one support but, with the increase in demand, this year has seen us do more work by appointment.

Housing

Housing issues continue to be one of the main areas where we provide practical help and we anticipate forthcoming changes in housing benefit for young people will result in an increase in demand for help regards housing, debt and relationships. We continue to work closely with Magna Housing Association to provide the support for young people living in Osborne House, on the edge of town. We were delighted to be told they consider it their most successful young people's housing project.

Benefits

Changes in the welfare system are proving problematic for young people trying to transition into the workplace and Jay's experience is typical – he wanted to work and found a job (20 hours per week). Unfortunately, his benefits were stopped on his first day of employment. This left him with no money until his first pay cheque four weeks later. As a result he ended up in rent arrears with no food and living in a flat with no heating. We successfully kept him in his job and in his flat, provided food parcels, negotiated a rent payment plan and gave him much needed support and encouragement throughout. With short term contracts the norm for many, his is not an isolated story.

Substance Misuse

Jayden is another typical user. We have known him since he was at risk of exclusion as a 13 year old. Leaving school at 16 he found himself temporary work. After this ended he found himself without purpose and his drug use escalated. With one to one support he was able to gain factory work and to engage with a specialist substance misuse worker from Shadows. He has been working successfully for six months and his substance misuse has declined.

Multiple Needs

Many present with multiple problems. We have been supporting a young woman who is pregnant, homeless and on her own at 18. She visited us on a weekly basis for advice, emotional support and help with practical tasks such as housing application and food parcels.

“I've been able to discuss my fears and worries openly without judgement.”

Young Person

“They have helped me since I was 16 with housing, finances and advice for my children. I don't know what I would do without them and their support.”

Young Person

Lead: Jemma Turner

Focus: personal circumstances, benefits and welfare system, housing, financial management, physical and emotional health and wellbeing, substance use, relationships

Offer to young people:

- 1:1 confidential meetings by appointment or through drop-in at the centre or designated times at the Gryphon School
- Advice, information, support, referrals, advocacy, form-filling, accompaniment to meetings

Plans for 2016+

- Broaden our reach by developing an outreach programme
- Improve skills and knowledge of mental health to ensure quality and appropriate support and referral.

Personal Development

Over the last year we have continued to use our drop-in sessions to build positive relationships; observing, monitoring and challenging negative behaviours and attitudes; and encouraging positive actions and participation in the centre. Through this we have been able to identify needs and provide targeted one to one support.

RV Wednesdays

RV Wednesdays were launched in September to provide a session dedicated for school-age students, 13-19. Young people attend on Wednesday to make use of the coffee bar, music studio and computers – the homework support proved to be of less interest! We have explored a wide variety of issues in an informal way and it has led to targeted support for individual needs and in some instances referrals to specialist agencies.

Emotional Wellbeing

We support young people of school age in the centre and at the Gryphon, providing a non-judgmental space for them to offload their worries and get help to manage anger and stress. Self harm is frequently used as a coping mechanism in this age group. The team undertook specialist training and have successfully helped young people identify the ‘trigger event’s and adopt healthier coping mechanisms.

Life skills groups

Young people (14-16) continued to take part in activities as part of their ASDAN Certificate of Achievement ranging from working with Nigel Spring at the Dorset Butterfly Conservation project to helping at Zest community café, making floral Easter decorations for the café. One of the girls is now volunteering at the local florists and exploring a career in floristry.

Young Parents Group

The group have had another successful year of activities and support raising funds to subsidise trips to Longleat and the Christmas pantomime, Aladdin at the Octagon Theatre in Yeovil. We are grateful to local group Sero for funding travel.

“The people are really nice at the Rendezvous. If you’re feeling down and don’t want to talk to anyone else then you can always come here to talk to someone who will understand.”

Young person

“I love coming to young parents group. They are like my second family.”

Young parent

Lead: Sarah Childs

Focus: Interpersonal skills, emotional development, team work, confidence and self-esteem, aspirations

Offer to young people:

- Drop-in (13-25)
- 1:1 mentoring
- Activities: music studio, cooking
- Groups: young parents group, RV Wednesdays

Plans for 2016+:

- Build on group work success
- Secure funding to continue the dedicated sessions

Learning & Employment

Our Learning and Employment offer helps young people gain the experience and the qualifications they need to move towards work or college and in one instance gaining a Maths qualification removed the barrier to going to university for one young person.

Learning & Qualifications

We are extremely proud of our 100% pass rate for young people taking their Maths and/or English with us. Our volunteer tutors do a tremendous job working with young people who, for a wide variety of reasons, have not been able to achieve at school.

Our one to one support in an informal setting works and gaining a pass gives the young person far more than just a qualification. It increases self-confidence and self-esteem; it raises aspirations and motivations and really does help transform young people's lives by giving the chance to go to college or gain a job.

Careers, Employment and Volunteering

As planned, we trialled a weekly Young Person's Job Club session from October 2015 to March 2016. The club achieved some very positive outcomes for the young people involved but we found that the numbers it attracted did not justify the cost of delivering a dedicated regular session. We are still able to offer support but do this as and when needed and arrange for specialist careers workers to come to the centre.

Over the year we have helped young people write letters of application, fill in application forms and prepare their CVs. We have helped them find volunteering placements and search for employment opportunities.

Long term impact

Whether it's advice and information, personal development or learning and employment measuring long term impact is difficult. One off projects which may not seem that successful at the time can act as a springboard for further achievements. One of the young people who took part in our Supported Volunteering project funded by South West Foundation (2014-2015) went on to join the team as a regular volunteer. She has successfully undertaken their Level 2 Youth Work course and supports one of our weekly sessions.

"It's been really helpful. Tony's mind maps have really helped – much better than any college teacher I've ever had. I can do my Level 3 Construction now."

Young person

"Getting my Maths qualification means I can go to university now - they wouldn't let me go without it. I failed really badly at school and I think I'm really lucky to have had the Rendezvous to help me succeed."

Young person

Lead: Julie Bartle

Focus:

Qualifications (Level 1, Level 2 English and Maths, OCR), goal setting, employability

Offer to young people:

- Tutoring – one to one and in groups English and Maths qualifications
- Volunteering
- Careers and employment – support and specialist referrals

Plans for next year:

- Develop links with local businesses
- Develop in-house employability capability

Volunteers

Volunteers continue to play a crucial role at the Rendezvous freeing up the staff to focus on specialist pieces of work and providing mentoring and tutoring that we would be unable to provide without them.

We were sorry to say good bye to a small number of our volunteers who left us to take up paid work, to study, enjoy retirement and in one case relocate to the Far East We wish them all well.

Meanwhile, we have recruited new volunteers who are performing roles as mentors, tutors, young mum's group activities leaders and general volunteers and again are grateful to them for giving up their time to help us.

We have been keen to better integrate staff, volunteers and trustees and our first step towards this was our first big Christmas party. Instead of the traditional small staff dinner we held a lively Christmas quiz and curry night for about 40 people at the Digby Memorial Hall. It's something we'll be doing again!

Funding from the Cabinet Office's Vulnerable and Disadvantaged Youth Fund in 2014-2015 that enabled us to build our volunteer bank and set up the mentoring project came to an end in March 2015. We committed funds to maintain the role of Volunteer and Training Manager and make it an integral part of our offer to young people.

“The team facilitate the right match to young people and there's all the help and support you need. They make you feel very appreciated.”

Volunteer

Staffing changes meant that there was a loss of momentum as things wound down and Julie Bartle, the new Volunteer and Training Manager, found her feet.

Since joining the team, Julie has improved our recording and monitoring of the roles performed by the volunteers. She is currently extending our reach and developing links with Yeovil College.

“Being a mentor gives me so much. It gives me a different perspective and reminds me to stay compassionate and help where I can.”

Volunteer

Lead: Julie Bartle

Focus: providing trained and well-supported volunteers who believe in our vision and mission and are well suited to the roles they perform

Volunteer roles:

- Tutoring (Level 1 & 2 English and Maths, OCR)
- Mentoring - future focussed goal setting, planning
- General support – coffee bar
- Event and activity support including studio
- Administration

Plans for next year

- Recruit and retain more volunteers
- Improve communication with volunteers through newsletter

Thanks go to

Ali Berry | Carol Johnson | Christina Paulson | Jo Winwood | Jennie Nott-Bower | Judy Tuffin | Lucy Daniels | Lucy Foster | Mark Whibley | Nicki Lewis | Pam Evans | Paul Blake | Paul Roberts | Tony Smith | Will Edwards

Funding

Funding our work continues to be an ongoing challenge with larger funders and statutory bodies, rightly or wrongly, expecting the local community in more affluent areas to provide yet more support needed for local causes. We believe this is going to make the coming years increasingly difficult as more and more local services who were previously funded by statutory income streams also enter the arena and start to compete for local funds for the first time.

The Rendezvous has received very little statutory funding over the past five+ years and that which it has received has been, in the main to provide a specific service. This means we are used to having to find new funding year on year but it does of course create uncertainty and be extremely time consuming.

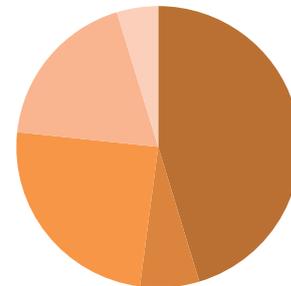
Over the year we have continued to maintain our services whilst keeping control of our expenditure. Delivery of our charitable services comprises 67% of our expenditure. We have made cost savings where possible but have missed the benefits that come of having additional major project grants such as the Cabinet Office funding from the previous year.

We are extremely grateful to the Patsy Wood Trust which has again agreed to fund our centre manager through to December 2017. The trust is scheduled to wind up and finding funding to cover managers salary costs will continue to be a battle. Other local funders such as the Alice Ellen Cooper Dean and Valentine Trusts together with those further afield such as the Garfield Weston have once again provided regular funding over several years which is invaluable.

Our earned income from contracts remained stable this year but we know several of our statutory Funding streams will end in 2016-2017 which will make 2016-17 more challenging. To counter this we have endeavoured to ensure we are part of larger consortia bidding for commissioned work but these, if successful, will not come to fruition until next year and the revenue is likely to be smaller.

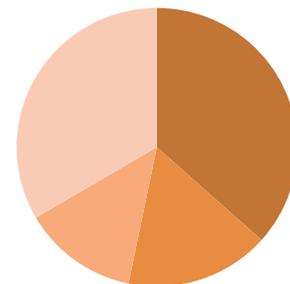
The Sherborne Country Fair, Faith in Action and Rotary continue to be generous in their support and a developing relationship with the Sherborne Prep School PTA as Charity of the Year is proving hugely beneficial. Local people running everything from bring and buy sales through to Marcus Cliff raising sponsorship by running the Yeovil half-marathon has been a boost and we continue to be grateful to all our supporters.

Income



- Grants and awards (£67,080)
- Legacies (£10,000)
- Earned income (£36,412)
- Donations (£27,541)
- Miscellaneous (£6,989)

Cost of delivery



- Project delivery: advice and information (£55,307)
- Project delivery: personal development (£25,140)
- Project delivery: learning and employment (£20,112)
- Overheads (£50,511)

Friends of the Rendezvous

The Friends continue to make a significant contribution to the centre's income through regular subscriptions and donations, coffee mornings, events, and the sale of Christmas cards.

The Tuesday and Friday coffee mornings, led by Marilyn Davies and Sandra Atherton, not only earn several thousand pounds a year but enhance our profile in the community. We host representatives of various agencies who give advice to the elderly as well as people of all ages with queries about housing. We continue to welcome students with learning difficulties from Cambian Lufton College who hone their social and other skills in the cafe. And, since Zest Cafe in Abbey Road closed earlier in the year, several of those who attended have been enjoying coffee and cake with us on Tuesdays sometimes with a support worker present.

The coffee mornings are also a point for people to drop by with one-off donations, requests for membership forms, suggestions for gatherings- coffee mornings, bring-and-buy sales, and so forth- which they wish to organise on our behalf. As part of the public face of the Rendezvous we have in the past year received donations from, among others, the Free Wheelers, the Trefoil Guild, the Roman Catholic lunch club, and the Abbey Guardians.

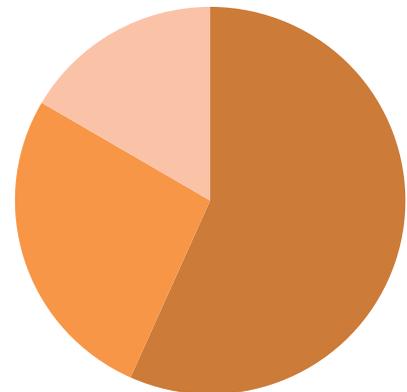
The Christmas Fair, at which the coffee ladies and Friends provide refreshments as well as cooking and baking for a produce stall, has become a staple feature of the calendar. The Quilters have for several years sold their artefacts at the Fair, and this year our takings were augmented by Barbara Porter's sale of some fetching jewellery.

Raymond Wood continues to persuade the vibrant jazz group, the Sunset Cafe Stompers and their guest singers, to perform on our behalf. Through his influence members of the Church cooperate with the Friends in providing and serving interval refreshments for the concerts. We receive all the ticket sales, usually about 150, from these events because he secures enough sponsorship to meet the cost of hiring the band. Gilyard Scarth, Battens Solicitors, Londonderry Estates, Sherborne Masonic Charities, and the late Alan Coney are all to be thanked in this regard.

The Friends continue to financially assist the Rendezvous in various ways: healthy eating cookery sessions, trips for the young parents' group, payment for the entry fee for the Dragon Boat Race Team at Sherborne Castle Country Fair, and help for young people who find themselves temporarily homeless or in other difficulties. In addition to these one-off payments, we provided the centre with a monthly income of £1500.

Professor Bob Eccleshall, Chair of the Friends / Vice Chair of Trustees

Income



- Donations - £6,905 - 57%
- Coffee Mornings - £3,256 - 27%
- Events/Activities - £2,019 - 16%

Governance

Legal Status

- We are a Company limited by guarantee and registered under the Companies Act 2006. The Company Registration Number is 07592624.
- We are a Charity registered with the Charity Commission for England and Wales. The Charity Registration Number is 1162722.
- We are governed by our Articles of Association, which outlines our objectives and powers.
- The Directors of the company are responsible to the Members.
- The Directors are also Charity Trustees as defined by the Charities Act 2011.

Trustees

- The Trustees meet six times a year and are responsible for formulating the strategy and policies for the charity as a whole.
- During the year there were on average eight trustees with a range of skills which are related to the aims and work of the charity. The ideal number of trustees is considered to be between seven and ten with a broad mix of business, educational and youth work skills.
- Potential trustees are assessed by the Nominations Committee and approved by the full Board. All are asked to submit to a Disclosure & Barring Service (DBS) check. New trustees undertake a trustee induction programme to familiarise themselves with the charity.
- A Finance and General Purposes Committee (F&GPC) has been established under the chairmanship of the Treasurer.
- The Trustees review the major risks facing the charity on a regular basis, including the adequacy of financial reserves, the appropriateness of financial controls and the operational, reputational and business risks facing the charity. As far as possible the Trustees believe that appropriate measures have been taken to mitigate these risks.

Accounts

Statement of Financial Activities for the year ended 31 March 2016

	Unrestricted Funds £	Restricted Funds £	2016 £	2015 £
Incoming resources				
Donations, grants & legacies	64,621	40,000	104,621	132,948
Charitable activities	35,289	1,123	36,412	33,548
Other fundraising activities	6,989	0	6,989	12,214
Investment income	18	0	18	33
	<u>106,917</u>	<u>41,123</u>	<u>148,040</u>	<u>178,743</u>
Resources expended				
Charitable activities	64,414	34,924	99,338	116,823
Other fundraising activities	1,220	0	1,220	3,093
Premises & administration	45,631	4,880	50,511	47,160
	<u>111,265</u>	<u>39,804</u>	<u>151,069</u>	<u>167,076</u>
Net movement in funds	-4348	1319	-3029	11667
Gross transfers between funds	3,618	-3,618	0	0
Total funds brought forward	<u>31,439</u>	<u>33,422</u>	<u>64,861</u>	<u>53,194</u>
Total funds carried forward	<u>30,709</u>	<u>31,123</u>	<u>61,832</u>	<u>64,861</u>

Balance Sheet as at 31 March 2016

	2016 £	2015 £
Fixed Assets		
Tangible assets	<u>5,139</u>	<u>11,038</u>
Current Assets		
Debtors	5,526	14,264
Stock	100	120
Cash at bank and in hand	<u>56,073</u>	<u>46,540</u>
	61,699	60,924
Creditors: Amounts falling due within one year	<u>5,006</u>	<u>7,101</u>
Net Current Assets	<u>56,693</u>	<u>53,823</u>
		64.86
Total assets less current liabilities	<u>61,832</u>	<u>1</u>
Funds of the Charity		
Unrestricted funds	30,709	31,439
Restricted funds	<u>31,123</u>	<u>33,422</u>
	<u>61,832</u>	<u>64,861</u>