

JOB DESCRIPTION

Role: **Outreach Workers – Support worker and Session Lead**
Helping young people grow

Hours of Work: Thursdays, fortnightly, afterschool (2-3hrs initially)
Exact hours to be agreed. Additional hours probable.

Rate of Pay: £9.43-11.93 according to experience

Contract: 3 month fixed term contract with view to extension

Responsible to: Session lead and Senior Youth Worker

Centre of Duty: The Rendezvous, Sherborne

Context:

The Rendezvous provides advice, information, counselling and emotional support and tutoring to young people. We have been working with young people (13-25) in the Sherborne area for over twenty years and have an excellent reputation and much local support. (www.therendezvous.org.uk)

In 2017 we were commissioned to deliver an informal outreach project for Gillingham Town Council and proceeded to deliver fortnightly sessions engaging young people in the skate park and on the street, in the carparks and nooks and crannies of the town. As a result of its success funding has been extended and there is a real intention and desire for this work to continue. We plan to have access to an outreach van on a monthly basis to test the demand for one to one support, information and advice.

Our need:

We wish to recruit two outreach workers (one senior) to deliver sessions in Gillingham on a fortnightly basis and help us grow and develop the outreach programme. Each session is delivered by a team of two people (there is no lone working) who will be expected to visit the 'hot spots' and engage informally with the young people they meet. They will have the support and guidance of the Rendezvous Senior Youth Worker and overall Project Lead who will attend on a monthly basis. Start times can vary and so some flexibility is desirable.

Your experience and qualifications

All candidates must have experience of working directly with young people, preferably in an informal setting. The ideal candidate will hold a youth work qualification although alternative relevant experience or qualifications may be acceptable. Training will be available.

Job Purpose:

- To build relationships with young people, in particular the most hard to reach
- To provide an alternative adult role model able to show genuine interest in the young people, to listen, support and encourage positive activities, challenge negative behaviours, provide informal advice and guidance and signpost individuals to others
- To deliver occasional special activities – eg pizza in the park, engage other services – eg Reach to deliver drugs information sessions etc
- To capture and record session information
- To work for the benefit and safety of young people and the delivery team
- Identify and deal appropriately with safeguarding concerns
- To engage with the wider community as required – eg business owners, parents, the community
- To represent the project, the Rendezvous and the Town Council in a positive and professional manner at all time
- Other duties commensurate with the post which are consistent with the mission of The Rendezvous

Please note this post requires an Enhanced DBS clearance

Person specification | Outreach Support Worker

Skills, competencies	Essential	Desirable
Qualifications		
Youth Work qualification L2+ or relevant alternative qualification and experience	X	
5 x Level 2 qualifications (GCSEs or equivalent) or higher including English		X
Experience		
Working with young people – preferably in an informal setting	X	
Knowledge		
Knowledge and understanding of the principles and practices of safeguarding, equality and diversity	X	
Understanding of issues facing young people today	X	
Knowledge and familiarity of Gillingham		X
Skills and Competencies		
Able to establish professional boundaries	X	
Able to build positive relationships with young people from a range of backgrounds	X	
Able to play an active role in a team	X	
Able to maintain confidentiality where appropriate	X	
Able to remain impartial and non-judgmental	X	
Able and willing to take part in essential training	X	
Full clean driving licence		X
Ability to drive minibus		X
Administration		
Experience recording and reporting on incidents and sessions		X
Able to use computers (MS Office)		X

Personal qualities	Essential	Desirable
Motivated, enthusiastic and committed to working with all young people	X	
Excellent communication skills	X	
Confident to be pro-active with engaging with groups of young people	X	
Impartial and non-judgmental	X	
Reliable	X	