



# therendezvous

Annual Report  
2019/20

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## Vision and Mission

**Vision** | For the young people in our communities to be resilient and optimistic with the skills and knowledge they need to make a smooth transition into adulthood.

**Mission** | To enable young people to help themselves by discovering and building on their strengths.

### Our values:

**Positivity** | To believe in young people and the fact that every life can change for the better.

**Trust and honesty** | To build positive relationships with young people based on trust and honesty.

**Inclusive** | To celebrate and support every young person’s individuality irrespective of gender, identity, race, cultural or religious background, beliefs or circumstances.

**Patience and understanding** | To recognise that it will take some young people much longer than others to find their way in the world.

# Chairman's Report

Last year I reported that our strong financial position had given us the confidence to expand and replicate our services. This we have done and I believe we can now claim to be a North Dorset charity but one whose heart and soul remain and will always remain in Sherborne. This measured expansion means we are able to help more young people whilst being eligible to apply for a wider range of funds. We continue to improve our services and this can be most clearly shown in the repositioning of the Centre to provide more structured work to better help young people. Being able to demonstrate improved outcomes is more important than ever as funders want to see that their generosity is actually making a measurable difference.

Against this backdrop of real progress, we have had to face up to the impact of Covid-19, which has meant the enforced closure of the Centre. We have been extremely nimble to migrate most of our support services online and ensure our most vulnerable young people are properly supported during their own isolation. All our staff must be congratulated in rising to the challenge and showing the flexibility to adopt new ways of working.

Our biggest challenge during this time has been the inevitable loss of income from the cancellation of many large events run by the tremendous local organisations who have supported us for many years. However, our loyal local Trusts and Foundations have been quite brilliant in continuing to fund us and we are fortunate to have been able to access pots of Covid-19 emergency funding. So, although we are no longer looking at the challenging financial shortfall for 2020/21 we were anticipating in March, there is continued uncertainty over when life will return to normal and the impact on the way we operate and the funding that will be available to us during 2021/2022.

I have been very proud that over the past few years we have been able to build up our reserves to give us the confidence to plan long-term more effectively. As it happens those reserves have been vital in dealing with the challenges of Covid-19 enabling us to operate during a period when our services continue to be needed. I am extremely thankful that we once again received a significant legacy during the year. I cannot emphasise too highly how grateful we are to these supporters who remember us in their wills; many are Friends of the Rendezvous during their lives or have heard about our organisation from the Friends. We very much hope that the coffee mornings can start up again soon although realistically this may only be possible once we have a vaccine.

I am immensely grateful to Helen, our CEO, who is instrumental in driving us forward and to her amazing team of part-time staff and volunteers. I would also like to thank our Friends for continuing to give us moral and financial support and my fellow trustees, who give their time and expertise so generously.



**Andrew May**

Chair of Trustees



# Summary of Activities

Once again our team of staff and fantastic volunteers have continued to deliver excellent results for over 350 young people and young families in need of help and support across all three areas of our work: emotional and mental health and wellbeing; learning; advice and information. Meanwhile, successful pilot projects in Gillingham and Sherborne Primary Schools proved our ability to effectively replicate and develop new ways of working, build new partnerships and attract new funding.

More than 25% of the young people we have worked with this year have made use of more than two services which reflects the importance of being an organisation that maintains a broad programme of support. We are trusted by young people for being nurturing and encouraging and as a result they freely come to us seeking to improve their circumstances, their education and/or their health and wellbeing.

The staff team remained stable over the course of the year and we were joined by two new sessional workers who have provided additional capacity to deliver one to one mental health support and informal youthwork support for open access sessions. Our volunteers provide invaluable help delivering young people's programmes and administration and we certainly couldn't maintain our level of offer without them.

Whilst continuing to deliver high-quality service for young people, the last year has also been one of reflection and consolidation. Behind the scenes we worked with Gill Millar the ex-head of the South West Regional Youth Work Unit and Jeff Brown, a youth work adviser, to review what we do and how we do it. We have designed a Theory of Change and adopted the Centre for Youth Impact's new approach to outcome measurement to redesign our monitoring and evaluation. This helps to lay foundations for the next chapter of our history.

Whilst March 2020 was not the end of year we had expected, we entered the new financial year keenly aware that as a result of Covid-19 and the looming recession, the need for mental health support, advice and information and qualifications will continue to grow. Yet, we remain optimistic about the future and confident about the team's skill, passion and commitment to make sure we do the best we can for young people.

## **Helen Da Silva Wood**

Chief Executive

## **Covid-19 Update**

We remain cautiously optimistic for the future although given the impact of Covid-19 on the economy and the disproportionate effect on the futures for young people, know that demand for help will only increase. We have been largely successful in our bid to fill a £94k shortfall in March 2020 - £45k of which was brought about by the result of cancellation of all public fundraising events. This was achieved by successfully bidding for emergency funds from the National Lottery, a short term reduction in staff hours over the summer and putting two members of the team on furlough. The long-term (though hopefully not permanent) closure of drop in sessions reduced outgoings and the Board has approved the use of unrestricted reserves.

# Sherborne & Gillingham

Sherborne is, and always will be, the heart of the organisation. It is where the charity was first set up and even though the centre is no longer open for drop in because of Covid-19 it will always be the hub, the base for the staff team, the accredited exam centre for our learners, the space for one to one appointments, meetings and the home of the Friends of the Rendezvous coffee mornings. However, in the face of austerity and the closure of other youth organisations across the region there is quite clearly a role for us to play that helps us address need and continue to fulfil our charitable mission. As a result, we have built on our successful outreach project in Gillingham (funded by the Gillingham Town Council) and delivered a number of successful small pilot projects. We have secured funding from the National Lottery for our work with young parents in both Sherborne and Gillingham and will be seeking a range of additional funding sources to cover the costs of continuing the work in Gillingham.

## Venues

- The Rendezvous Centre
- Riversmeet Leisure Centre
- Cheap Street Church Hall
- Sherborne Primary School
- Streets, Parks & Open Spaces
- Home Visits
- Gillingham Library
- Gryphon School
- Gillingham School

**Sherborne**  
*Mon | Wed | Thu | Fri*

1:1 mental health appointments  
Young parents weekly support group  
Young parents advice & information  
Learning – 3 sessions per week  
Open access drop-in sessions

**Gillingham**  
*Thursdays*

Outreach sessions (fortnightly)

**Pilot projects:**

Young Parents weekly support group  
Young Parents advice & information  
1:1 mental health appointments  
Learning (pilot – 1 student)

**2300**

interventions

**6**

core staff

**350+**

young people

**30+**

volunteers

**2**

sessional workers

**8**

venues

# Positive Outcome for Youth Projects

Sometimes our outcomes are easy to see and to count – qualifications gained, jobs found or housing problems resolved are all very tangible. At other times the difference we make is plain to see and no less important but much harder to measure - a young person choosing to go to their “memory box” for the first time instead of self-harming, or someone being honest with themselves and admitting they have a drugs problem are real steps forward. Sometimes it may be that they are able to look you in the eye for the first time and they say hello. They are all the first steps towards longer lasting change. Each person’s starting point and the direction in which they are heading is different. Some need a lot of support to make the smallest bit of progress whilst for others a nudge and some gentle encouragement is enough to spark change and a swift transformation. For some it may take longer and we only really get to understand and know about the long-term impact we have made when they come back to tell us about their lives many years later. Those are moments to treasure.

## The difference we make:



### Help

- Finding accommodation
- Registering for universal credits
- Learning to budget and manage money
- Resolving problems with universal credits
- Knowing where to get help
- Sorting out debt problems
- Setting up payment plans
- Sexual health advice



### Support

- Greater emotional literacy
- Communication and social skills
- Less social isolation
- Help with anxiety
- Being safe, eg leaving a violent relationship
- Improving relationships
- Increased self-esteem
- Coping mechanisms to reduce self-harm
- Engaging/re-engaging with school
- Greater emotional literacy



### Tuition

- Qualifications
- Jobs and apprenticeships
- Staying in school
- Gaining a college place



### Hope

- Planning for the future
- Self esteem
- Self confidence
- Believing in themselves



# Mental Health & Wellbeing

We are known for our ability to work with young people who find it difficult to engage with formal services. Our trained team take an action-based approach to supporting young people, setting goals, targets and giving them a listening ear, advice and coping strategies to help at times of crisis. Under the banner 'Emotionally Connected Sherborne', we were awarded a restricted grant by the Friends of the Yeatman Hospital to develop preventative and joined-up work providing support in schools for children (ages 5 – 18 years) including counselling at primary school, group work and some transition support.

We continue to liaise with Children & Adolescent's Mental Health Service (CAMHS) working with young people waiting to access their services and they have frequently complimented us on the quality of the work and the outcomes achieved by Jemma Turner and the team illustrating our value in terms of easing pressure on local health services. Unfortunately, it does not cover the cost of the work and we continue to rely on grants from trusts and foundations and our own core funding to do this and continue to be grateful to BBC Children in Need who will be funding 8 hours per week of term-time support in the coming year.

**Lead:** Jemma Turner

**Team:** Sarah Childs, Sam Dawes & Helen Inman (Primary Counselling)

**Key themes:** anxiety, stress, self-esteem, relationships

**Referral:** self-referral, school, GPs and CAMHs, parents

**Hours pa:** 500+ hrs **Young people:** 115+

**Future plans:** Secure funding to maintain level of school delivery, promote remote support to those living in villages where transport is difficult.

**Case Study:** Liam | Age 20



**Situation:** Liam lives at home but suffers extreme anxiety and rarely leaves the house. He is on medication and was referred to us by his GP. **Intervention:** Liam had weekly appointments and was reluctant to talk at first but eventually began to relax and engage in targeted work. We first focussed on the practical issues and gave him advice on benefits but then began to set him small weekly challenges concentrating on developing his self-esteem and self-belief. He had studied A level Maths and so to build on his strengths, Jemma set him up as a volunteer tutor, working one to one with Pam, an older person who struggled with maths.

**Outcomes:** Liam realised he didn't want to be held hostage to his anxiety but needed to take responsibility for himself and make changes to his life. He is now more open and can talk more easily. He began to thrive through volunteering and took great pride in having made a difference to someone else. He has begun to see a different more positive future for himself and now talks about a return to education. **Covid Update:** Covid-19 caused Liam's journey to stall but he is continuing to receive weekly support and is hoping to restart volunteering as soon as possible. His GP remains very pleased with his progress.



# Young Parents Advice & Information

Our work with young parents goes from strength to strength. Our Sherborne group has now been meeting weekly in the Cheap Street Church Hall for more than 20 years and we were delighted to secure 12 months funding for the project from The National Lottery Community Fund for 2019-2020. Meanwhile, our plans to run a pilot project in Gillingham took off at speed. Sarah Childs did a tremendous job setting up the project so quickly and successfully, building relationships with young parents, health professionals and the wider community. The project follows the successful Sherborne model of weekly sessions with attendance by self-referral or targeted referrals from Health Visitors with the option of one to one appointments in the home, on the phone or in the centre for advice and information. Having secured further National Lottery funding to cover the costs of both the Sherborne and Gillingham Young Parents projects for the next twelve months, the future of the project is secure.

## Lead: Sarah Childs

**Volunteers:** Bekah Witt-Tower, Lucy Foster, Helen Southall, Christine Coleman

**Key themes:** isolation, relationships, housing, benefits, budgeting,

**Referral routes:** self-referral, health visitors

**Group sessions:** 76 sessions (2hrs), 42 Sherborne, 34 Gillingham

**Group sessions:** 37 young people (400 attendances)

**Advice and information:** 54 young people (150+ hrs)

## Thanks to:

Sherborne: Health Visitors, Sherborne Foodbank, Sherborne Abbey,

Gillingham: Gillingham Town Council, Health Visitors, Gillingham Library,

Riversmeet Leisure Centre, Gillingham Foodbank

**Future plans:** Promote availability of remote support & build links with Somerset Health Visitors

## Case Study: Becky | Age 21



**Situation:** Becky and her partner came to us in need of housing advice. They had three small children who were on the social services register because of the partner who had recently been released from prison. **Intervention:** We provided housing advice and encouraged Becky to join our young parents' group. Through the group she admitted the relationship was violent but was scared and didn't know how to leave. We secured a rental property for Becky and the children and provided emotional support as her plans to leave took shape. Working closely with her nominated social worker and attending formal multi-agency meetings we liaised with the police and social services to ensure the move took place safely. **Outcome:** Becky is now safe and the children are settled and no longer at risk. She is more confident and is eating and sleeping better. She has continued to attend the group and has plans to enrol on our English and Maths learning programme.



# Learning

The learning team has grown over the last year with numbers of students and tutors increasing and Julie Bartle has done an excellent job managing a growing area of work with limited resources. We introduced a third learning session on Wednesdays aimed at those for whom the bustle of our normal learning afternoons was too overwhelming and also put support in place for students studying at Future Roots (Rylands Form) which included mentoring a Future Roots tutor, assessment and monitoring of student progress and managing the examination entry process.

Alexander, a volunteer tutor and board games aficionado introduced game playing into the learning sessions to great effect. Always with a maths aspect to them they served as a great way for our anxious and quiet students to have fun, find their voice and start to interact with their peers. Student progress was delayed when, with only three weeks' notice, the OCR examination board announced they were to stop offering Functional Skills English and Maths. Gaining accreditation with a new board was a huge administrative challenge for the centre but also meant our students who had expected to take exams in February, had to get to grips with a whole new style of paper. They were extremely disappointed and we must commend the patience and understanding they showed. We are delighted that this is now resolved.

## Lead: Julie Bartle

**Tutors:** 30+

**Young people:** 34

**Learning sessions:** 400+ (over 1000 hrs)

**Future plans:** Develop online resources and learning capabilities, develop learning offer in Gillingham and further afield, appoint exams administrator.

## Case Study: Clara | Age 16



**Situation:** Clara was withdrawn from school at 13 because of poor mental health. After struggling to home-school her, Clara's parents brought her to The Rendezvous at age 15 as a timid learner, socially isolated, with no friends and poor social communication skills.

**Intervention:** Clara began attending weekly English and Maths sessions and after a hesitant start began to volunteer in the centre. She helped with the Friends of the Rendezvous community coffee morning and our lively Friday young person's drop-in session.

**Outcome:** As Clara made progress academically her confidence grew and she is now a confident, talkative young woman with plans. She has passed English and Maths qualifications and will begin a Barbering course at college in September 2020. She was set up to "buddy" to other new and anxious students and has become a role model.



# Youth Work

Our informal youth work helps us attract young people who are reluctant to engage in formal activities. In the centre our drop-in sessions have focussed on improving social and communication skills and encouraging personal responsibility. They have taught valuable life-skills through cooking sessions and helped young people to access information on subjects including healthy relationships and drugs as well as receiving sexual health advice and contraception by appointment. The team also delivered Friday lunchtime sessions to engage a wider audience.

Meanwhile out on the streets and open spaces of Gillingham the team have continued to build relationships with young people. They have challenged behaviour and attitudes when necessary, encouraged young people to question their beliefs on issues such as race and immigration and provided the occasional treat in the form of ice lollies and end of season pizza in summer or hot chocolate in winter. Thanks go to Waitrose and for their support over the year in providing chocolate and biscuits and Gillingham Town Council who fund the project and are always supportive.

## Sherborne Open Access Drop In & Outreach: Jemma Turner

Team: Bekah Witt-Tower, Jemma Rogerson

**Drop in sessions:** 80 sessions  
**Young people:** 120 (18 core users)

### Future plans:

Watch this space! Although drop-in sessions have stopped because of Covid19 we hope to be able to introduce an alternative as and when conditions and funding allows and will deliver 8 summer outreach sessions in 2020.

## Gillingham Outreach Lead: Lou Donovan

Team: Bekah Witt-Tower, Jemma Turner

**Outreach sessions:** 29 sessions  
**Young people:** 52

### Future plans:

To introduce split sessions which include street and place-based work and make a film to give voice to young people in Gillingham (funded by Dorset Council).

## Case Study: Davey | Age 15



**Situation:** Davey's label as the 'worst boy ever' followed him through his short school career. He came to us at 14 with extremely challenging behaviour. **Intervention:** Davey became a regular part of 'Bekah's Kitchen'. **Outcome:** Davey formed a strong bond with the session leader. His behaviour improved dramatically. He learnt to cook and work as a team. He took on more responsibility, planning menus, shopping and learnt to treat knives with respect. He is more relaxed and less quick to react. Kitchen conversations focussed particularly around next steps and plans for the future. He started to consider the possibility of a career in catering and signed up for a new project planned for the spring offering Food Hygiene qualifications. **COVID Update:** Although these qualifications were put on hold because of Covid-19 we have continued to maintain contact with him through informal telephone calls.

# Volunteers & Partners

Volunteers are an important and greatly valued part of the Rendezvous team. Like the young people we work with, they come from all walks of life, have different interests, skillsets and experiences in life. They range in age from 15 to 75 but all are committed to young people. They are loyal and a real pleasure to work alongside. Gathering them together at the Eastbury Hotel for a thank you cream tea seemed small reward for all the hours of dedication and support they give us.

The majority of our volunteers act as tutors, working with our learners – although some hold teaching qualifications, it's not necessary to be a teacher to deliver Functional Skills and there is plenty of help and support available for non-teachers from the Learning Manager and other long-standing volunteers who have been with us for several years.

Meanwhile, behind the scenes, others have provided invaluable support with administration linked to services and also the wider infrastructure. We are immensely grateful for the help of Paul, a volunteer software specialist who has redesigned our database to ease the recording of work and outcomes. Others such as Vicki, Nicky and Sue have organised car boot sales and whist drives that raised money and our profile in equal measure.

## Volunteering manager: Julie Bartle

**Volunteers:** 30+ volunteers

**Tutors:** 30+ (numbers vary throughout the year)

**Coffee bar:** 3

**Admin:** 3

**Future plans:** Increase admin support, review and refine recruitment and induction process and promote volunteering opportunities further afield.

“

Before volunteering I lacked confidence and self-belief, now I have bucket loads and feel I can achieve anything I set out to do. I have big plans now and am starting the Complete SEND Diploma in September which I will follow up with a Teacher Training qualification.

Everyone at the centre has been so welcoming, warm and friendly and volunteering has helped ground me and keep me focused on the bigger picture - I am now more than just someone's mum/carer.

- Helen D, Volunteer

”

# Did you know?

These are just some of the ways we've helped young people this year.

47

significantly reduced levels of anxiety

reduced risky behaviours and made better choices

14

24

benefits issues resolved

23

accessed informed sexual health advice and contraception

emergency health referrals made

13

2

young women supported to leave violent relationships

25

qualifications gained by young people

helped into college or back into school

6

8

helped into work or an apprenticeship

1

young person prevented from running away from home

housing issues resolved

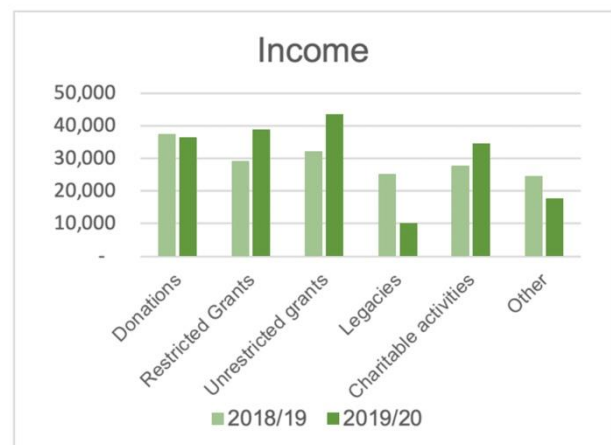
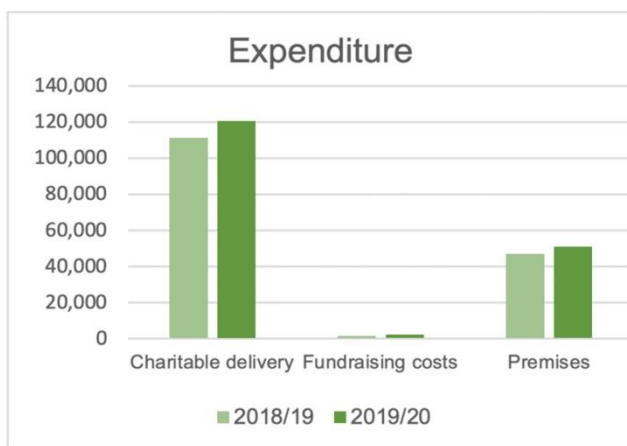
9

18

weekly cooking sessions

# Funding

The charity has had a successful year continuing to secure the funds we need to deliver our services efficiently. We again avoided the need to draw down on undesignated reserves and ended the year with reserves that were higher than anticipated largely as a result of an unforeseen legacy (£10k) but also a delay in implementing plans towards the end of the year. As a result of Covid-19 we ended the financial year anticipating a future income loss of £45k from the cancellation of community events in addition to an expected £50k target for new funding. The Board approved the use of reserves originally been allocated to support a period of growth to ensure the financial security of the charity for the next 3 years.



**As always we remain grateful to all those who support us. They include:**

## Trusts & Foundations

### *National*

BBC Children in Need  
Garfield Weston Foundation  
The National Lottery:  
Community Fund  
Tampon Tax Community Fund`

### *Local & Regional*

Alice Ellen Cooper Dean  
Charitable Foundation  
Daisy Foundation  
Dorset Community  
Foundation  
Elizabeth & Prince Zaiger  
Trust  
Gladys Watson Trust  
SC & ME Morland  
Valentine

## Local groups & organisations

Charlton Horethorne Church  
Classics at the Castle (Rotary)  
Sherborne Parish Faith in  
Action Committee  
Friends of the Rendezvous  
Friends of the Yeatman  
Hospital  
Give Life Live Life  
Latin American Music Festival  
Milborne Port Parish Council  
Poyntington All Saints Church  
Sherborne Castle Country Fair  
Sherborne Golf Club Seniors  
St Andrews Church, Leigh  
The People's Choir, Yeovil  
Sherborne School

## Local businesses

Battens Solicitors  
Café Nero  
Mountain  
Warehouse  
Prestige Property  
Group  
The Toy Barn  
White Stuff  
The Eastbury

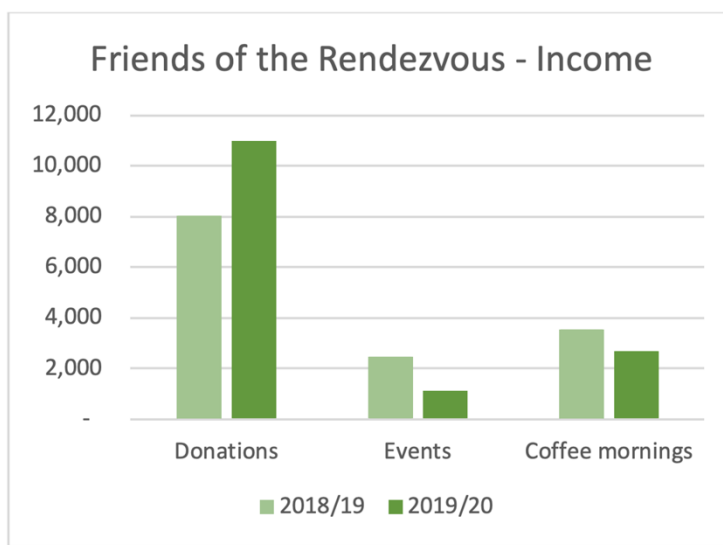
### *Statutory*

Dorset Council  
Gillingham Town Council

# The Friends of the Rendezvous

This year the annual Friends programme of events included the popular Jazz concert in October, organised as always by Raymond Wood, with refreshments provided by the coffee-morning ladies and those of Cheap Street Church. The Tuesday and Friday coffee mornings continued to be a meeting place for regulars and visitors, a drop-in centre for Friends and supporters who had ideas for fund-raising, brought along friends' keen to become members, or who wished to make a donation.

Then came Covid-19 which affected not only the events calendar but the coffee mornings which have been cancelled for the foreseeable future as being based in the crypt of Cheap Street Church, the configuration of the building does not lend itself to social distancing and ventilation is poor. This news has been met with some dismay by not only coffee morning regulars but the Dorset charity You Trust, who used the centre as a base on Friday mornings to hold advice and information appointments for adults.



Whilst the Friends 2020/21 events calendar is now empty, what remains constant is our valued membership of Friends who donate on a monthly or annual basis. In the past some of them, as well as other well-wishers, have left us legacies. It is this generosity that has helped ensure that the Rendezvous has been able to survive during difficult times and our next challenge will be to recruit more members – which is no easy task in the wake of Covid-19.

## Thank you!

Individuals make The Rendezvous what it is. We are a diverse group of people of different ages, experiences, interests and skills from the young people who make use of the services we offer to the staff team, volunteers and our trustees who give up their time to ensure the charity continues to meet its charitable mission. But we could not do what we do without the support of individuals in our community who support us and continue to believe in what we do.

So, from all of us – a huge thank you goes to every single person who has dropped a coin in a box, baked a cake or bought a cake, written a cheque or made a regular donation, volunteered their time, hosted an event or joined the Friends. Your support continues to be invaluable.

# Trustees & Staff (as of August 2020)

## Board of Trustees

**Chair** Andrew May  
**Vice Chair:** Professor Robert Eccleshall  
**Vice Chair:** Linda Bygrave  
**Treasurer:** Sue Prescott  
**Learning:** Carol Johnson  
**Young People:** Penelope Wallington  
**Marketing:** Julie Warren  
**Community:** Roy Catchpole  
**Development:** Stephen Uden  
**Secretary:** *Ingrid Uden*

## Staff Team

**Chief Executive:** Helen Da Silva Wood  
**Finance Admin:** Jo Lowndes  
**Mental Health:** Jemma Turner  
**Young Parents, A & I:** Sarah Childs  
**Learning & Volunteers:** Julie Bartle

## Sessional Staff

**Gillingham Outreach Lead:** Lou Donovan  
**Gillingham Outreach:** Bekah Witt-Tower  
**Support Worker:** Sam Dawes  
**Counsellor:** Helen Inman

## Friends of the Rendezvous

**Chair:** Robert Eccleshall

## Organisations we work with or have close links to:

### Statutory services

CASH – Contraception and Sexual Health Service  
Children & Adolescent Mental Health Service (CAMHS)  
Dorset Youth Offending Team  
Sherborne & Gillingham Health Visitor Teams  
Sherborne & Gillingham Police  
North Dorset Family Partnership Zone

### Councils

Dorset Council  
Gillingham Town Council  
Sherborne Town Council

### Other

Cheap Street United Reform and Methodist Church  
Gillingham Library  
Riversmeet, Gillingham Leisure Centre  
Sherborne & Gillingham Chambers of Commerce

### Third sector

Ansbury Guidance  
Dorset Mental Health Forum  
Dorset Youth Association  
Dorset Community Association  
Future Roots (Rylands Farm)  
Gillingham Foodbank  
Sherborne Foodbank  
Somerset Community Association (SPARKS)

### Schools

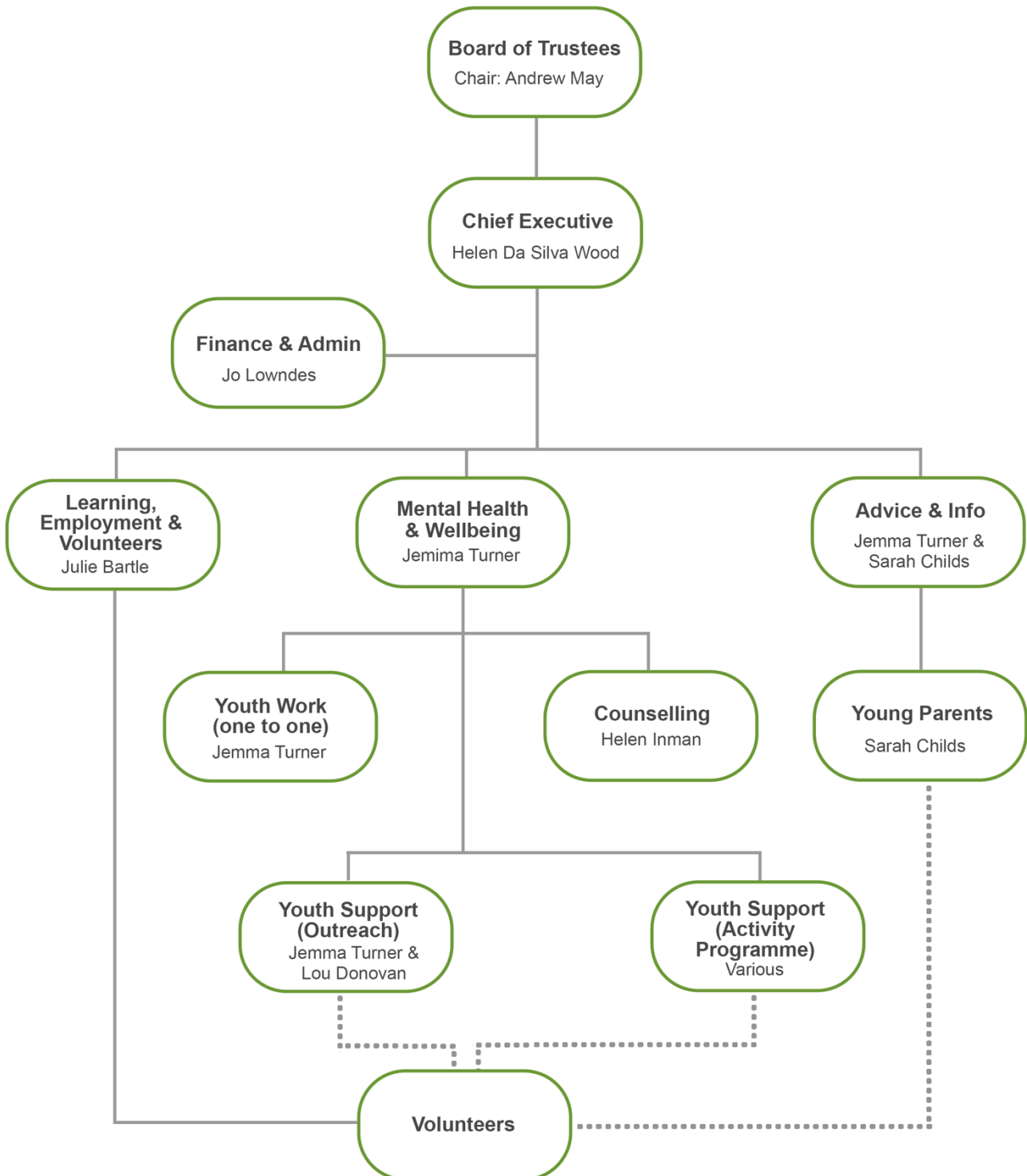
Gillingham School  
Gryphon School  
Harbour Vale School  
Sherborne Areas Schools Trust (SAST)  
Sherborne Primary School

# Our Structure

**Numbers** (as of August 2020)

**Board of trustees:** 9  
**Staff:** 5 part-time (3.3 FTE)  
**Sessional Staff:** 3

**Counsellors:** 1  
**Volunteers:** Average 30



# Accounts

## Statement of Financial Activities for the year ended 31 March 2020

	Unrestricted Funds	Restricted Funds	2020	2019
<b>Incoming resources</b>				
Donations, grants & legacies	89,831	38,361	128,192	123,620
Charitable activities	16,497	17,998	34,495	27,556
Other fundraising activities	17,022	-	17,022	24,289
Investment income	633	-	633	291
	<u>123,983</u>	<u>56,359</u>	<u>180,342</u>	<u>175,756</u>
<b>Resources expended</b>				
Charitable activities	57,275	63,136	120,411	111,027
Other fundraising activities	2,111	-	2,111	1,096
Premises & administration	50,882	200	51,082	47,013
	<u>110,268</u>	<u>63,336</u>	<u>173,604</u>	<u>159,136</u>
Net movement in funds	13,715	( 6,977)	6,738	16,620
Total funds brought forward	<u>126,104</u>	<u>24,481</u>	<u>150,585</u>	<u>133,965</u>
Total funds carried forward	<u>139,819</u>	<u>17,504</u>	<u>157,323</u>	<u>150,585</u>

## Balance Sheet as at 31 March 2020

<b>FIXED ASSETS</b>	<b>2020</b>	<b>2019</b>
Tangible assets	<u>2,789</u>	<u>3,377</u>
<b>CURRENT ASSETS</b>		
Debtors	4,577	4,900
Stock	66	366
Cash at bank and in hand	<u>159,543</u>	<u>180,534</u>
	164,186	185,800
<b>CREDITORS</b>		
Amounts falling due within one year	<u>9,652</u>	<u>38,592</u>
<b>NET CURRENT ASSETS</b>	<u>154,534</u>	<u>147,208</u>
Total assets less current liabilities	<u>157,323</u>	<u>150,585</u>
<b>FUNDS OF THE CHARITY</b>		
Unrestricted funds	139,819	126,104
Restricted funds	<u>17,504</u>	<u>24,481</u>
	<u>157,323</u>	<u>150,585</u>

*Note: Of our unrestricted reserves, £75,000 has been designated by the Board of Trustees as six months contingency operating reserves and a further £44,000 allocated for planned charity developments.*

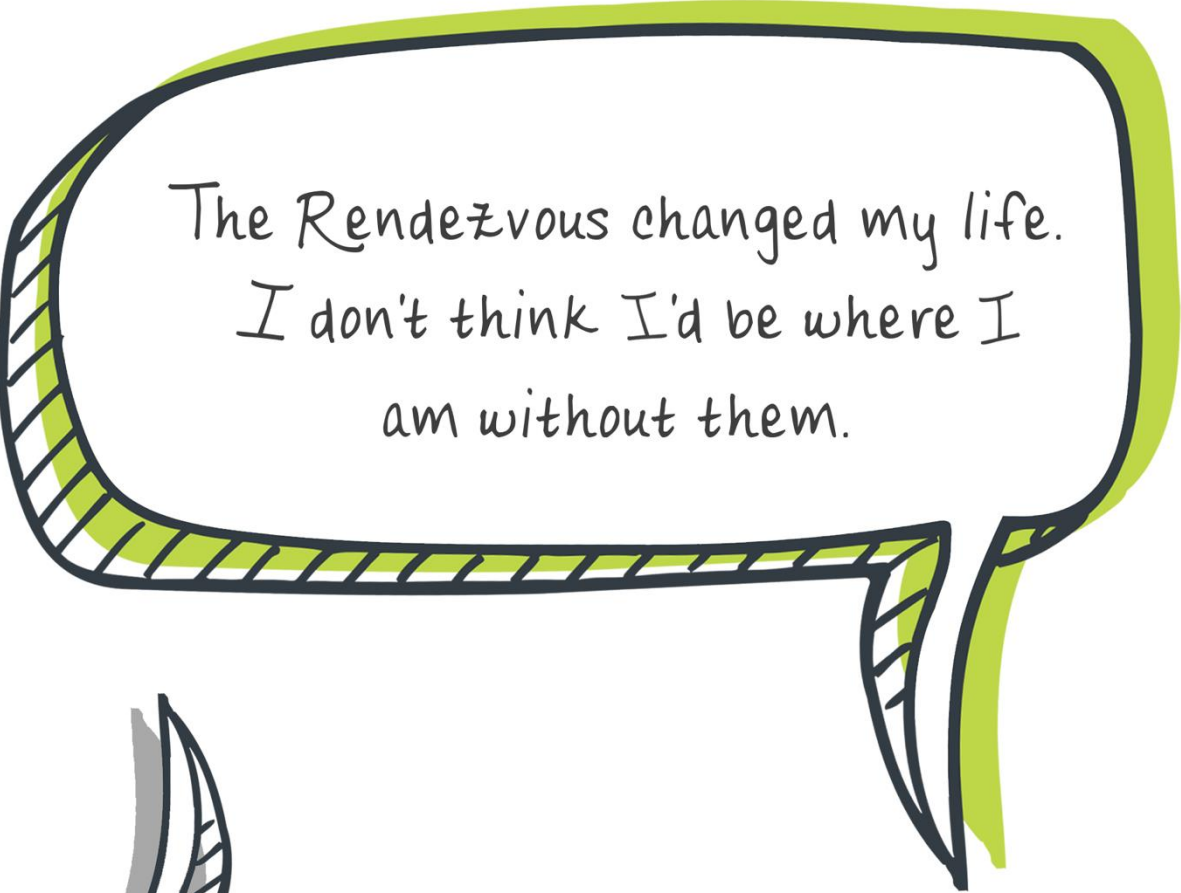
# Governance

## Legal Status


- We are a Company limited by guarantee and registered under the Companies Act 2006. The Company Registration Number is 07592624.
- We are a Charity registered with the Charity Commission for England and Wales. The Charity Registration Number is 1162722.
- We are governed by our Articles of Association, which outlines our objectives and powers.
- The Directors of the company are responsible to the Members.
- The Directors are also Charity Trustees as defined by the Charities Act 2011.

## Trustees


- The Trustees meet six times a year and are responsible for formulating the strategy and policies for the charity as a whole.
- During the year there were nine trustees with a range of skills which are related to the aims and work of the charity. The ideal number of trustees is considered to be between seven and ten with a broad mix of business, educational and youth work skills.
- Potential trustees are assessed by the Nominations Committee and approved by the full Board. All are asked to submit to a Disclosure & Barring Service (DBS) check. New trustees undertake a trustee induction programme to familiarise themselves with the charity.
- A Finance and General Purposes Committee (F&GPC) is under the chairmanship of the Treasurer.
- The Trustees review the major risks facing the charity on a regular basis, including the adequacy of financial reserves, the appropriateness of financial controls and the operational, reputational and business risks facing the charity. As far as possible the Trustees believe that appropriate measures have been taken to mitigate these risks.



The Rendezvous changed my life.  
I don't think I'd be where I  
am without them.



They've helped me  
make a fresh start.



I can't believe that people  
are willing to help me.

# therendezvous

works with young people to give them:



**Help** to resolve practical problems with housing, benefits, debt and employment.

**Tuition** to gain the qualifications they need to go to college, start an apprenticeship or find a job.



**Support** to improve their social, emotional wellbeing and mental health.

**Hope** for the future.

