

**YOUTH RESOURCE SERVICES  
(The Rendezvous Sherborne) Ltd**

**Report and Financial Statements  
for the year ended 31 March 2021**

**Charity no: 1162722  
Company registered no: 07592624**

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD**

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## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

Registered charity No. 1162722  
Registered company No. 07592624

### **Legal and administrative information**

#### **Trustees**

Stephen Uden (Chairman)  
Andrew May (resigned 16/9/2020)  
Linda Bygrave  
Rev Roy Catchpole (resigned 6/11/2020)  
Prof Robert Eccleshall (resigned 16/9/2020)  
Sue Prescott (Treasurer)  
Carol Johnson  
Julie Warren  
Penelope Wallington  
Martin Singer (appointed 16/3/2021)

#### **Charity Offices**

The Rendezvous  
Under Cheap Street Church  
Sherborne  
Dorset DT9 3BJ

#### **Independent Examiner:**

Simon Bachrach, FCA  
Independent Examiner  
Chalmers & Co (SW) Limited, Chartered Accountants, trading as Chalmers & Co.  
6 The Linen Yard, South Street, Crewkerne, Somerset TA18 8AB

#### **Principal Bankers:**

The Co-operative Bank plc  
PO Box 101  
1 Balloon Street  
Manchester M60 4EP

#### **Solicitors:**

Mogers Drewett LLP  
Spring House  
East Mill Lane  
Sherborne  
Dorset DT9 3DP

# **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

## **Trustees Report for the year ended 31 March 2021**

### **Structure, governance and management**

Youth Resource Services (The Rendezvous Sherborne) Ltd ('the Charity') is constituted as a company limited by guarantee and not having a share capital. The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, present their report along with the financial statements of the Charity for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out on pages 13& 14 and comply with the current statutory requirements and the Charity's governing document.

### **Trustees**

The Trustees named on page 3 have served during the year. Appointment of trustees is in accordance with the Charity's Articles of Association. The board is authorised to appoint new trustees to fill vacancies arising during the year. The Members of the Charity (who can also be Trustees) confirm the appointment of new trustees at each year's Annual General Meeting.

New Trustees undergo induction training to appraise them of their legal obligations under charity and company law, the Charity Commission guidance on public benefit, the content of the Articles of Association, the committee and decision-making processes, the business plan and the recent financial performance of the charity.

The Trustees are responsible for the governance of the Charity. The Board meet regularly six times a year. They have delegated authority for the day to day running of the charity to the Chief Executive. They have created Finance, Fundraising and Nominations Sub-Committees that are responsible for overseeing the finances of the Charity, fundraising and new trustee appointments and for making recommendations to the full Board. The Chief Executive attends all meetings of the Board and Finance Committee. As a result of the restrictions imposed by the coronavirus pandemic, with effect from March, these meetings have been held on-line using Zoom.

### **Investment Powers**

The Trust Deed authorises the Trustees to make and hold investments using the general funds of the Charity, but no such investments are presently held.

### **Risk Management**

Each year the Trustees actively review the major risks which the Charity faces and have established systems in place to mitigate these risks. A business plan is prepared each year and approved by the Trustees. As part of this process expected income and expenditure is carefully assessed to ensure the financial viability of the company.

### **Objects and Activities**

The Charity's objects as set out in its Articles of Association are to help and educate young people in the Sherborne area through leisure activities and through advice, guidance, information, education and formal and informal training and to provide a meeting place and Youth Advice Centre where young people can meet in a safe and relaxed atmosphere.

## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

### **Overview**

This year has been a year like no other. Yet despite the challenges presented to the charity by Covid-19 and the global pandemic, the Rendezvous has again continued to meet its charitable duty and we are delighted to be able to report back so positively about our achievements to all those who have supported us over the year.

Whilst the focus of our work this year has remained the same (helping young people make a smooth transition into adulthood) the method of delivery changed. With enforced lockdowns, work that would traditionally be delivered in person came to an abrupt halt. However, we had planned early and the staff team and volunteers were ready, albeit with some trepidation, to start working from home, providing targeted one to one support on the phone and begin the migration to online learning.

We are proud that over the year we supported 186 young people on an individual basis and engaged a further 60+ through outreach work. This is approximately two thirds of our normal cohort and a result of our inability to work in schools or deliver more group work for large parts of the year.

Our reputation continues to be high across North Dorset and South Somerset and with increased demand for help we have received many more referrals from parents and colleagues in education, health and other statutory services. We continue to build links and relationships through joint working with targeted young people, attendance at North Dorset Contextual Safeguarding and locality meetings and other multi-agency and voluntary sector events.

Thanks to pro-active and successful grants fundraising we have been able to finish the year in a strong financial position, with reserves at a level that will help secure the future of the charity over the next three years whilst the funding situation continues to be uncertain.

### **Achievements and performance**

Our end of year snapshot survey showed that 78% of the young people we were currently working with say that the Rendezvous has made a positive difference to them and 100% would recommend it to young people. We are pleased to be seen so positively at a time when young people's levels of anxiety are so high and eating disorders on the up. However, with 26% reporting anxiety around the easing of restrictions we have allocated additional capacity in a bid to provide timely support for those in need.

Over the last year not only did our English and Maths sessions migrate online which meant securing funding for laptops, defining new ways of working, developing a new suite of safeguarding policies and training but we also changed examination board. The commitment and perseverance of the staff team and volunteers plus the patience of our learners through this difficult period is to be commended. We end the year as an accredited Pearson examination centre with the first results under the new exam Board coming through successfully in April 2021.

Members of our young parents' groups in Sherborne and Gillingham suffered greatly from the enforced isolation and it was with great joy and relief that we were able to reopen sessions in March 2021. Two young parents have been recruited as volunteers. This will provide them with valuable experience,

## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

enhancing their CVs as their children reach school age and they move towards employment. They will also provide positive role models for new group members and in particular for those in the 18-19 age bracket of whom we have started to see more in the last two years.

### **Delivering beyond Sherborne**

**Gillingham:** Our Gillingham outreach project funded by the Town Council, ran when it could in between lockdowns and successfully ran a short film project funded by a small grant from Dorset Council. The 7-minute film made in the early autumn focussed on young people's responses to life in the pandemic and can be found on YouTube and our website: <https://bit.ly/3hhwFA4>. Young Parents support was delivered primarily via phone with group sessions for the Young Parents Support Group running where they could with limited numbers and social distancing. The group is so successful that as restrictions ease we expect to outgrow our home in the local leisure centre and need to find a new venue in the months to come.

**Shaftesbury:** we accessed a small grant from the Toby's of Shaftesbury Fund to pilot an outreach project in the town which has been without youth provision since Toby's, an Advice and Information for young people charity, closed down some five years ago. The start was delayed because of the January restrictions but we are looking forward to seeing it develop as time passes.

**Yeovil:** thanks to a grant from the Somerset Community Foundation we have been able to set up a new learning session in Yeovil that currently runs in the Methodist church in the centre of the town on Tuesday mornings. We have received positive support from the community and are building a good reputation.

### **Behind the scenes**

Behind the scenes we have been improving our use of technology. We remain continually grateful to the Sherborne Area Schools Trust ICT team for helping us to secure good prices on new computers bought to support the online learning programme and for improving our wi-fi access across the building which helped social distancing for learners working in the building. Additionally, we have developed a new 'mobile first' website ([www.therendezvous.org.uk](http://www.therendezvous.org.uk)) with direct donation mechanisms included on the site and are making better use of free software that encourages improved record-keeping collaborative working and remote access.

### **Training, Learning and Knowledge sharing**

We place great value on formal and informal training opportunities for staff. The redesigning of traditional training models because of the Covid-19 restrictions means we have benefitted greatly from much new free or low cost training delivered online by various infrastructure organisations. The move to delivering short one hour sessions or even full conferences, often recorded and available for download, has enabled management, administrative and youth work staff to access training that would have been otherwise beyond our reach.

This year staff wellbeing has been very much at the fore. With the increased pressure on the staff team we have increased our investment in supervision running a mix of group and individual sessions

## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

which enable the team to learn from each other whilst giving them dedicated time and space to explore cases or circumstances particular to them.

### **Staffing**

Our staff (and volunteer) team remain the charity's strongest asset. Whilst we sadly had to make one person redundant owing to the closure of drop in sessions, the staff continue to be focussed, driven and supportive of young people, the charity and each other. Working from home has proved challenging for everyone whether it was for the lack of contact and camaraderie working as a team brings, juggling home schooling and work, unstable internet connections or just one too many zoom meetings in a day. Yet, there were benefits and as the year ends the team are keen to maintain their new found flexibility, recognising that a mixed model of face to face and digital delivery is viable, effective and often time-saving.

### **Volunteers**

We remain supportive and grateful to those volunteers who had to stand down over the year because of health concerns, to those who have stayed with us and got to grips with online tutoring or working in socially distanced groups and welcome the new volunteers who have volunteered to share their knowledge and help others at such a difficult time. It means we have again finished the year with a group of over 30 active tutors plus volunteers who help us manage our database, support with learning administration and run crafty activities to keep the children entertained at our young parents groups.

### **Public Benefit unchanged**

Our work has continued to meet the key principles set out by the Charity Commissions guidance on public benefit (section 17(5) of the Charities Act 2011) – an identifiable benefit to the public or a section of the public. Our contribution to the health, wellbeing and economic futures of the young people we engage with is clearly evident.

### **Future Developments**

Our focus for the next three years centres on

- Continuity of our core programme, maintaining a cost-effective mixed delivery offer
- Embedding our work in Yeovil and Shaftesbury, and building new links and local support
- Raising and maintaining our profile in advance of our 25<sup>th</sup> anniversary (2022)

### **Fundraising**

It was an extraordinary year for fundraising and we faced an immediate loss of £50,000 from the absence of community fundraising activities and a further £40,000 shortfall as a result of other grants coming to an end. We are extremely grateful to our local Friends and the trusts and foundations who have supported us over the years, most notably the Alice Ellen Cooper Dean Charitable Foundation, the Valentine Trust, Elizabeth & Prince Zaiger Trust and the Garfield Weston Trust. Their ongoing support over the last year was invaluable and together with grants from the National Lottery Award, a grant

## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

from Troy AML and additional donations from FIAC and other small organisations and thoughtful individuals we had a positive year in difficult circumstances.

We trust that we will see a level of community fundraising start to return but suspect it will be some years before it returns to previous levels.

### **Financial Review**

The coronavirus global pandemic brought many challenges for the Charity both in terms of delivery of services to our young people and the management of resources both human and financial. The pandemic struck just as the Board approved a 2021-2024 three-year development plan to utilise our unrestricted reserves through a programme of managed growth.

This plan was immediately put on hold as the Board began a series of monthly emergency meetings to review the Charity's liquidity and ability to fulfil its charitable mission. It is with regret that we were forced to make one redundancy owing to the closure of our open access drop-in sessions but our staff are to be commended for willingly entering into a period of short-time working to help reduce costs whilst we sought alternative funding streams.

This was successful and primarily achieved by securing emergency core funding from The National Lottery Community Fund RC South West Region programme (£30,068), other smaller grants and making use of the Flexible Furlough scheme. Meanwhile, although our premises and overheads remained largely the same, restrictions placed on service delivery meant that our expenditure was less than anticipated.

By November 2020 as the pandemic continued to spread it was apparent that community fundraising was unlikely to restart in 2021, the availability of emergency funding was in doubt and reduced grant income was to be expected because of much greater competition. It became increasingly clear that in financial terms the charity would in fact end the 2020/2021 year in a strong position but face a far more financially challenging 2021/2022.

At this point the Trustees agreed a new Three Year Plan to utilise free reserves to make up a shortfall in funding and secure the continuity of a level of service over the next three years.

Ultimately we have ended the year in a much better position than anticipated. The reserves at the end of the year are £181,304 (2019/20: £157,323). Of this, £23,302 (2019/20: £17,504) are restricted reserves and a further £75,000 has been designated by Trustees as provision for on-going costs for a six month period. This leaves us with £83,000 which will be used to ensure continuity of service over the next three years until the funding landscape settles.

### **Reserves Policy**

In order to provide the Charity with adequate financial stability and the means to meet its charitable objectives for the foreseeable future, the Trustees agreed that the Charity's reserves should ideally be around six months of operational expenditure. This target was set having regards to our manner of operation and likely future funding streams.



## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

### **Statement of Trustees' responsibilities**

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the Trustees are required to;

- (a) select suitable accounting policies and apply them consistently;
- (b) make judgements and estimates;
- (c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Approval**

This report was approved by the trustees on 8th September 2021 and signed on their behalf.

**Stephen Uden**  
**Chair of the Trustees**

## **YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

### **INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF YOUTH RESOURCE SERVICES (THE RENDEZVOUS SHERBORNE) LTD**

I report on the accounts for the year ended 31 March 2021, which are set out on pages 11 to 18.

#### **Respective responsibilities of directors and reporting accountant**

As described on page 8, the charity's Trustees/Directors are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

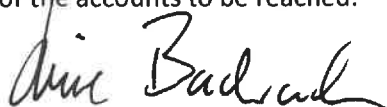
#### **BASIS OF INDEPENDENT EXAMINER'S REPORT**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

#### **INDEPENDENT EXAMINER'S STATEMENT**

In connection with my examination no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
  - a. To keep accounting records in accordance with section 386 of the Companies act 2006; and
  - b. To prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice FRS 102 Second Edition: Accounting and Reporting by Charities (revised 2005) have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Simon Bachrach, FCA  
Chalmers & Co (SW) Limited, Chartered Accountants, trading as Chalmers & Co.  
6 The Linen Yard, South Street  
Crewkerne  
Somerset TA18 8AB

Date: 08-05-21

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD  
Statement of Financial Activities (including  
an income and expenditure account) for the  
year ended 31 March 2021**

<b>Incoming resources</b>	<b>Notes</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2021</b>	<b>2020</b>
Donations, grants & legacies	2	92,686	77,992	170,678	128,192
Charitable activities	3	8,064	4,858	12,922	34,495
Other fundraising activities	4	1,097	-	1,097	17,022
Investment income		655	-	655	633
		<u>102,502</u>	<u>82,850</u>	<u>185,352</u>	<u>180,342</u>
 <b>Resources expended</b>					
Charitable activities	5	53,436	56,031	109,467	120,411
Other fundraising activities	6	81	-	81	2,111
Premises & administration	7	30,802	21,021	51,823	51,082
		<u>84,319</u>	<u>77,052</u>	<u>161,371</u>	<u>173,604</u>
Net movement in funds		18,183	5,798	23,981	6,738
Total funds brought forward		<u>139,819</u>	<u>17,504</u>	<u>157,323</u>	<u>150,585</u>
Total funds carried forward		<u>158,002</u>	<u>23,302</u>	<u>181,304</u>	<u>157,323</u>

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD  
Balance Sheet as at 31 March 2021**

	Notes	2021	2020
<b>FIXED ASSETS</b>			
Tangible assets	9	<u>1,538</u>	<u>2,789</u>
<b>CURRENT ASSETS</b>			
Debtors	10	12,433	4,577
Stock		-	66
Cash at bank and in hand		<u>179,258</u>	<u>159,543</u>
		191,691	164,186
<b>CREDITORS: Amounts falling</b>			
due within one year	11	<u>11,925</u>	<u>9,652</u>
<b>NET CURRENT ASSETS</b>			
Total assets less current liabilities	12	<u>179,766</u>	<u>154,534</u>
		<u>181,304</u>	<u>157,323</u>
<b>Funds of the Charity</b>			
Unrestricted funds	13.1	158,002	139,819
Restricted funds	13.2	<u>23,302</u>	<u>17,504</u>
		<u>181,304</u>	<u>157,323</u>

The Trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime.

Approved by the trustees on 8 September 2021 and signed on their behalf.

**S Prescott, ACMA, CGMA**

Treasurer

## **YOUTH RESOURCE SERVICES**

### **(THE RENDEZVOUS SHERBORNE) LTD**

#### **Notes to the accounts for the year ended 31 March 2021**

##### **1. Accounting policies**

###### **1.1 Basis of preparation of accounts.**

The financial statements have been prepared under the historical cost basis and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Second Edition) issued in October 2019 with the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

###### **1.2 Tangible fixed assets for use by the charity and depreciation**

Tangible fixed assets for use by the charity are stated at cost less accumulated depreciation.

Depreciation is provided at rates calculated to write off the cost of valuation of each asset less its estimated residual value, over its expected useful life on the following basis:

Computers	33% straight line basis
Sound recording equipment	25% straight line basis
Furniture, fittings and equipment	15% straight line basis
Improvements to premises	15% straight line basis

Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functionable fixed asset is below its net book value due to damage, obsolescence or other factors.

###### **1.3 Incoming resources**

During the year to 31 March 2021 the analysis of income has been consistent with the previous year.

Income is divided up between donations, grants & legacies, charitable activities and other fundraising activities.

The income policy is to account for income as received by the charity unless in exceptional circumstances a receipt is both imminent and virtually certain and its exclusion would distort the accounts. Income from grants received which have performance related conditions to provide services and activities in the following year are treated as deferred income. Note 11 includes any deferred income in Accruals & Deferred Income.

No permanent endowments have been received either in the period or in the past.

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD  
Notes to the accounts for the year ended 31 March 2021**

**1.4 Resources expended**

During the year to 31 March 2021 the analysis of expenditure has been consistent with the previous year.

Costs are divided between charitable activities, other fundraising activities and premises & administration. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs comprise costs incurred mainly in raising funds locally. All other expenditure is shown under premises and administration.

Value Added Tax is not recoverable by the charity, and as such is reported as part of the expenditure to which it relates.

**1.5 Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD  
Notes to the accounts for the year ended 31 March 2021**

**INCOMING RESOURCES**

**2. Donations, grants and legacies**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
Donations	21,398	3,338	24,736	36,363
Grants	66,000	74,654	140,654	81,829
Job Retention Scheme	5,288	-	5,288	-
Legacies	-	-	-	10,000
	<u>92,686</u>	<u>77,992</u>	<u>170,678</u>	<u>128,192</u>

**3. Charitable activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
Outreach	-	4,858	4,858	5,300
Young people development	4,438	-	4,438	4,438
Advice, information and guidance	2,668	-	2,668	21,909
Learning and education	958	-	958	2,848
	<u>8,064</u>	<u>4,858</u>	<u>12,922</u>	<u>34,495</u>

**4. Other fundraising activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
Partnership income	1,039	-	1,039	7,483
Coffee bar income	-	-	-	3,265
Friends of the Rendezvous	-	-	-	1,127
Young parents	50	-	50	65
Miscellaneous	8	-	8	5,082
	<u>1,097</u>	<u>-</u>	<u>1,097</u>	<u>17,022</u>

**RESOURCES EXPENDED**

**5. Charitable activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
Salaries	47,616	39,890	87,506	99,110
Staff training, recruitment & welfare	973	99	1,072	3,488
Travel and subsistence	992	45	1,037	1,150
Sundry expenses	1,713	152	1,865	1,573
Client support	2,142	15,845	17,987	15,090
	<u>53,436</u>	<u>56,031</u>	<u>109,467</u>	<u>120,411</u>

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD  
Notes to the accounts for the year ended 31 March 2021**

**6. Other fundraising activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
Coffee bar	81	-	81	811
Function costs	-	-	-	1,139
Sundry expenses	-	-	-	161
	<u>81</u>	<u>-</u>	<u>81</u>	<u>2,111</u>

**7. Premises and administration**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2021</b>	<b>2020</b>
Salaries	4,475	21,021	25,496	21,115
Premises	11,936	-	11,936	15,775
Other administration	13,141	-	13,141	13,016
Depreciation	1,250	-	1,250	1,251
Sale of assets	-	-	-	(75)
	<u>30,802</u>	<u>21,021</u>	<u>51,823</u>	<u>51,082</u>

**8. Staff Costs**

No remuneration was paid to trustees in the year.

Trustees' direct expenses were reimbursed. The staff costs were:

	<b>Total 2021</b>	<b>Total 2020</b>
Wages and salaries	107,000	112,554
Social security	3,530	4,800
Pension	<u>2,472</u>	<u>2,871</u>
	<u>113,002</u>	<u>120,225</u>

The average weekly number of staff employed calculated as full time equivalents during the year was as follows:

Charity work 3.5

No employee received remuneration of more than £60,000 0



**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD  
Notes to the accounts for the year ended 31 March 2021**

**9. Tangible fixed assets for use by the charity**

	Recording Studio £	Furniture Fittings £	Computers £	Premises Improvements £	Total £
<b>Cost or valuation</b>					
31 March 2020	3,463	7,603	17,630	2,775	31,471
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
As at 31 March 2021	<u>3,463</u>	<u>7,603</u>	<u>17,630</u>	<u>2,775</u>	<u>31,471</u>
<b>Depreciation</b>					
31 March 2020	3,463	7,018	15,426	2,775	28,682
Charge for the year	-	115	1,136	-	1,251
Depreciation on disposals	-	-	-	-	-
As at 31 March 2021	<u>3,463</u>	<u>7,133</u>	<u>16,562</u>	<u>2,775</u>	<u>29,933</u>
<b>Net book value</b>					
As at 31 March 2020	<u>-</u>	<u>585</u>	<u>2,204</u>	<u>-</u>	<u>2,789</u>
<b>Net book value</b>					
As at 31 March 2021	<u>-</u>	<u>470</u>	<u>1,068</u>	<u>-</u>	<u>1,538</u>
				<b>2021</b>	<b>2020</b>
<b>10. Debtors</b>					
Trade Debtors				8,330	1,504
Sundry debtors				2,361	1,687
Prepayments				1,742	1,386
				<u>12,433</u>	<u>4,577</u>

**YOUTH RESOURCE SERVICES  
(THE RENDEZVOUS SHERBORNE) LTD**

**Notes to the accounts for the year ended 31 March 2021**

	<b>2021</b>	<b>2020</b>
<b>11. Creditors: amount falling due within one year</b>		
Trade creditors	724	940
Other taxes and social security costs	2,252	4,129
Accruals & Deferred Income	8,949	4,583
	<u>11,925</u>	<u>9,652</u>

Grants received which have performance related conditions to provide services and activities for the following year have been accrued and are reflected in deferred income.

**12.1 2021 Analysis of net assets between funds**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2021</b>
Fixed Assets	1,538	-	1,538
Current Assets	160,389	31,302	191,691
Creditors	(3,925)	(8,000)	(11,925)
Net Current Assets	<u>158,002</u>	<u>23,302</u>	<u>181,304</u>

**12.2 2020 Analysis of net assets between funds**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2020</b>
Fixed Assets	2,789	-	2,789
Current Assets	142,856	21,330	164,186
Creditors	(5,826)	(3,826)	(9,652)
	<u>139,819</u>	<u>17,504</u>	<u>157,323</u>

**13.1 Unrestricted Reserves**

	<b>2021</b>	<b>2020</b>
Reserves brought forward	139,819	126,104
Net movement in funds	18,183	13,715
	<u>158,002</u>	<u>139,819</u>

**13.2 Restricted Reserves**

	<b>2021</b>	<b>2020</b>
Reserves brought forward	17,504	24,481
Net movement in funds	5,798	(6,977)
	<u>23,302</u>	<u>17,504</u>